## **Memorandum of Understanding**

## between

## **Department of Health and Human Services**

and

## **Montana Public Employees Association**

This memorandum of understanding is entered into by the Department of Health and Human Services, Office of Public Assistance, herein referred to as DPHHS OPA, and the Montana Public Employees Association, herein referred to as MPEA.

DPHHS OPA and MPEA agree to modify the recognition clause to include the OPA trainers in the composition of the bargaining unit which currently represents OPA staff.

As a course of bargaining future agreements it shall be recognized that the trainers and OPA members are represented under one (1) agreement also known as 042.

This agreement does not add to, subtract from or otherwise modify the existing contract.

Entered into and executed this 24th day of March, 2016.

FOR THE STATE:

FOR THE UNION:

Richard Opper, Director

Department of Public Health

**Human Services** 

Quinton E. Nyman, Executive Director

Field Representative

Michael P. Manion, Chief Negotiator

State Office of Labor Relations

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